



Volunteers for Outdoor Arizona

ANNUAL REPORT

Mission

The mission of Volunteers for Outdoor Arizona (VOAz) is to enable and promote active stewardship of Arizona lands through participation in restoring and protecting native habitat and creating trails that afford minimally intrusive access to natural environments

“Regarding the Highline/Arizona Trail event on October 11th, I had a great time thanks to the impressive organization of VOAz as well as the dedication of the crew leaders, I was struck by the amount of thought and energy that goes into each project, with specific concern for the safety and enjoyment of all participants.

Thank you for a memorable experience!”

Jamie Brown, Volunteer

Vision

Wendell Barry has written: “The care of the earth is our most ancient and most worthy, and after all our most pleasing responsibility.” As public recognition of this responsibility grows, so will the appeal of active stewardship. Caring for the land will become a common activity of those who also connect with nature through hiking, birding, nature photography and other recreational uses of the environment.

- Through Volunteers for Outdoor Arizona projects, young people and adults learn and work together and learn to care for the land.*
- VOAz projects foster a deeper connection with nature by enabling volunteers to give back to the natural environment upon which we depend but to often abuse.*
- VOAz fosters bonds between volunteers who view the land as something to value in its own right rather than only as a commodity.*
- At each VOAz event, volunteers understand the ecological and access objectives of the project and are able to apply themselves productively to the tasks at hand.*
- A special group of trained VOAz volunteers provide the planning, project support, and crew leadership essential to making volunteer work enjoyable and productive.*

A Message from the President

Here, as promised, is the first Annual Report from Volunteers for Outdoor Arizona (VOAz) covering the period July 1, 2003 through June 30, 2004. This past fiscal year is the first in which VOAz has directly received income. This fall we get to file our first 1990 with the IRS! The Board of Directors authorized this report to provide our members and project partners with a snapshot of who we are, what we accomplished, and our financial health.

As this report documents, VOAz offers projects of diverse types at many different locations. However, one of this year's most successful projects took us to the same location for many work days. I am referring to our work at Jewel of the Creek Preserve in Cave Creek. VOAz volunteers built a sustainable new trail and made substantial progress on a rehabilitation plan designed to eliminate erosion cause by unplanned trails, road runoff and other human impacts on the land. The Desert Foothills Land Trust, owners of the Preserve, presented VOAz with its Crested Saguaro Award for Outstanding Community Service at its annual membership meeting.

One unexpected, but pleasant, development has been requests received from organizations serving young people (middle school to college age) to participate in VOAz projects. Fortunately, we have several volunteer leaders who are particularly skilled at working with young people. We want to gradually expand youth involvement in VOAz.

With the grants from the Arizona Community Foundation and REI, we implemented VOAz's first membership drive, strengthened our outreach and training activities, obtained some great volunteer appreciation bandanas and drawing prizes, and filled gaps in our gear and tool cache. Thanks to a tool-loan from the Arizona Trail Association we are now equipped to field at least eight trail crews for a single event. Added to this was over \$8,000 in membership donations.

While maintaining a steady stream of projects during the past year, we also devoted time to recruiting and training additional volunteers for leadership and project support positions. Our Crew Leader team has grown to just under twenty. Eight volunteers have completed orientation and accepted assignments as Event Managers. We are continuing to recruit for these positions. This will enable us to expand the number of projects, which is warranted because many events fill up quickly.

While VOAz needs to grow its volunteer offerings, we need to be careful that we do not sacrifice quality just to rack up impressive numbers. To do so would surely be our undoing. Recruiting and preparing volunteer leadership cannot be rushed. We are on a slow, steady growth track. I believe that is the most viable strategy for the long haul.

I urge you to get involved as an event volunteer and consider joining our leadership team if you have not done so already. Please tell your friends about VOAz and bring them to an event. Personal referrals are a major source of new volunteers.

To learn more of our plans for the coming year and beyond please take a look at our first strategic plan which will be published at the web site. You will be notified when it is available.

We sincerely appreciate the contributions to this year's work, made by the many individuals and organizations named in this report.



The Year in Projects

Between July 1, 2003 and June 30, 2004 Volunteers for Outdoor Arizona held 19 one and two day work events at which 571 volunteers provided 4,616 hours of project labor. Many additional hours of planning and preparation work necessary to make these events possible, general operations support and development, and travel time were donated.

Jewel of the Creek Preserve in Cave Creek

VOAz began work at this preserve of the Desert Foothills Land Trust in February 2003. Over the course of ten work days during a twelve month period, volunteers built a new, sustainable access trail down to the creek, closed out numerous old routes that had been gouged into the slopes surrounding the creek over many years, removed trash, and added native vegetation to some of the areas rendered barren by earlier human activity. On June 6, a small team of volunteers worked very early in the day to complete check dams before the start of summer rains. On October 25-26, as part of National Make A Difference Day, fifty-four volunteers built new trail, added erosion control structures, closed old trail, planted shrubs and trees, and removed trash. On January 17, 2003, a last minute request from the Land Trust drew 20 volunteers to help with some pre-dedication finishing work at the trailhead. The Preserve was dedicated and opened to the public on January 21. February 21 was the last workday for the first phase of our work at the Jewel. On this date we worked on several trail refinements, including a new north crossing point.



102 volunteers; 751 work hours (at five work days)

Staff: *Michael Baker (Project Leader), Eric Anderson, Les Cherow, Ken Fiebelkorn, Mike Galwey, Mike Henderson, Nancy Hughes, Daniel Knollmueller, Gail Landry, Ken Ryan, Mike Snodgrass*

Land Manager Representative: *Thom Hulen, Desert Foothills Land Trust*



June 21-22- Arizona Trail near Mormon Lake, Coconino National Forest

VOAz volunteers constructed over 2000 feet of new trail in the Mormon Lake segment of the Arizona Trail and closed over 400 feet of old road and unsustainable trail. The base camp was located in a previously-burned area and the volunteers used Leave-No-Trace techniques and practices to minimize the impact on the area. Bank of America provided sandwiches for Saturday lunch.

31 volunteers; 270 work hours

Staff: *Mike Snodgrass (Event Manager), Lou Arminio, Michael Baker, Ken Fiebelkorn, Gail Landry, Paul Paonessa, Ken Ryan, Sandra Stirnweis*

Land Manager Representative: *Justin Loxley, Coconino National Forest*

Jewel of the Creek Preserve

The Year in Projects

Summer - Hart Prairie Preserve

On July 15-17, twelve volunteers enjoyed the cool mountain climate and did some heavy lifting—fence and road repairs and debris and duff removal from the cabin area (fire risk-reduction). At the next mid-week event (August 26-28), eleven volunteers enjoyed a cloudy, raining, cool summer break. We even cranked up the fire place, in the evenings, after more hard work clearing out fire debris.

21 volunteers; 269 work hours

Staff: *Michael Baker (Event Manager)*

Land Manager Representative: *Bob Jenson, Preserve Manager*

September 20 - National Public Lands Day - Black Canyon Trail

VOAz volunteers spent (a very warm) Saturday morning opening a new section of the sixty-mile Black Canyon Trail near New River.



43 volunteers; 129 work hours

Staff: *Michael Baker (Event Manager), Eric Anderson, Ed Blanchard, Ken Fiebelkorn, Ken Ryan, Mike Snodgrass*

Land Manager Representative: *Jack Ragsdale, BLM, Phoenix Office*

October 11-12 - Arizona and Highline Trail north of Payson

An additional 800 feet of trail reroute on the Sierra Club segment of the Arizona Trail was completed as we continued the trail realignment and stabilization work on this National Scenic and Recreation Trail that we began in 1999.



35 volunteers; 356 work hours

Staff: *Marge Sparks (Event Manager), Mike Snodgrass, Ken Ryan, Merle Parmer, Lee Milne, Donna Kriss, Ken Fiebelkorn, Ed Blanchard, Michael Baker, Lou Arminio*

Land Manager Representative: *Walt Thole, Tonto NF, Payson RD*

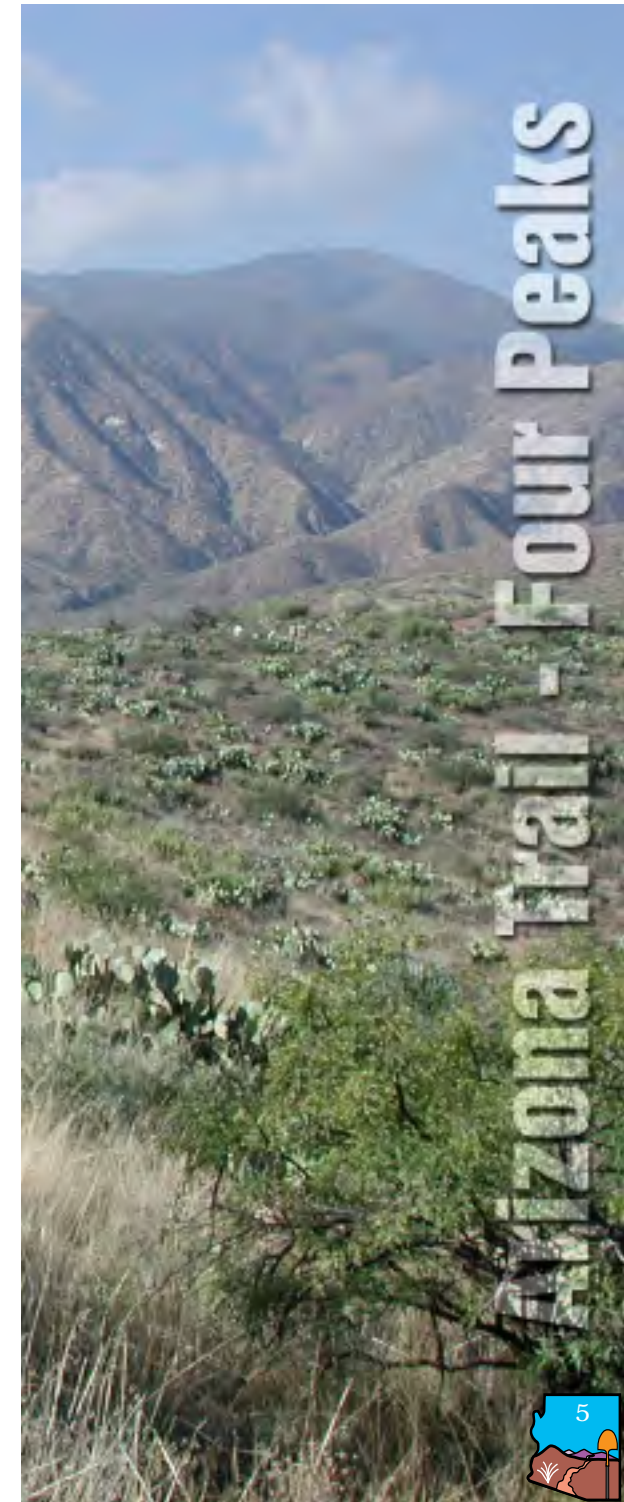
November 15-16 - REI Service Project on the Four Peaks segment of the Arizona Trail at Roosevelt Lake

Volunteers brushed and repaired almost two miles of the Pigeon Trail, realigned 1,800 feet of the Vineyard Trail and closed 1,000 feet of unneeded road. This is the fifth year running that VOAz has helped REI and the Arizona Trail Association offer this large trail work event.

120 volunteers; 800 work hours

VOAz Staff: *Mike Snodgrass (Event Manager), Michael Baker, Ed Blanchard, Ken Fiebelkorn, Gail Landry, Cindy Peck, Ken Ryan*

Land Manager Representative: *Chuck Lovely, Tonto NF, Tonto Basin RD*



The Year in Projects

January 17 & 18 - Boyce Thompson Arboretum

VOAz volunteers measured, cut, drilled, and installed 444 board-feet of lumber decking, using 218 lag bolts on a new suspension bridge across Queen Creek at Boyce Thompson Arboretum near Superior.



13 volunteers; 124 work hours

Staff: *Ed Blanchard (Event Manager), Pete Michels, Ken Ryan*

Land Manager Representative: *Ray Dion, Boyce Thompson Arboretum*

January 24 - Piestewa/Dreamy Draw – American Trail

Despite gloomy skies, VOAz volunteers turned it into another stellar day of work on a new alignment that will replace severely eroded trail.

32 volunteers; 220 work hours

Staff: *Marge Sparks (Event Manager), Eric Anderson, Lou Arminio, Michael Baker, Ken Fiebelkorn, Gail Landry, Ken Ryan.*

Land Manager Representative: *Paul Paonessa, Phoenix Parks & Recreation*

March 6 & 7 - Dead Horse State Park Accessible Trail

VOAz volunteers contributed many hours of hard work to brush, clear, grub, level, and compact 770 feet of new trail bed. Four hundred twenty five feet of that length was covered with a concrete and aggregate mix, compacted, and wet to form a durable, wheel-chair friendly trail. This project is scheduled for completion in the fall of 2004.



30 volunteers; 330 work hours

Staff: *Fred Kraps (Event Manager), Eric Anderson, Lou Arminio, Michael Baker, Mike Galwey, Gail Landry, Ken Ryan, Mike Snodgrass.*

Land Manager Representative: *Randy Victory, Dead Horse State Park*

March 13 & 14 - Riparian Stream Restoration on the Colorado Wash at Hubbell Trading Post

Distance and small—but very comfortable—accommodations always limit event sizes for this project. Nonetheless, working under the direction of Bill Zeedyke, riparian restoration guru from New Mexico, volunteers planted 1,800 willow and cottonwood cuttings and three other varieties of native trees on a

continued on next page

The Year in Projects

flood plain that has been reestablished using Zeedyke's "induced meandering" methodology.



7 volunteers; 58 work hours

Staff: *Michael Baker*

Land Manager Representative: *Nancy Stone, Hubbell Trading Post National Historic Monument*

March 20 & 21 - Crew Leader training in Phoenix

Working with other volunteer trail building organizations, we trained twenty crew leaders, including five new VOAz crew leaders.

Staff: *Eric Anderson, Michael Baker, Ken Fielbelkorn, Gail Landry, Paul Paonessa, Laurie Ruben, Mike Snodgrass, Mary Halfmann (MBAA), Kevin Lockhard (MBAA), Larry Snead (ATA)*

March 27 - Make A Difference Servathon at Piestewa Peak Park

Volunteers constructed over 340 feet of new trail, placed umpteen guide stones, planted one-third gross of plants for erosion control, completed a rock wall section and reinforced two major drainage crossings.

13 volunteers; 46 work hours

Staff: *Mike Snodgrass (Event Manager), Eric Anderson, Rose Demoret, Laurie Rubin*

Land Manager Representative: *Paul Paonessa, Phoenix Parks & Recreation*

April 17 & 18 - Montezuma Castle National Monument

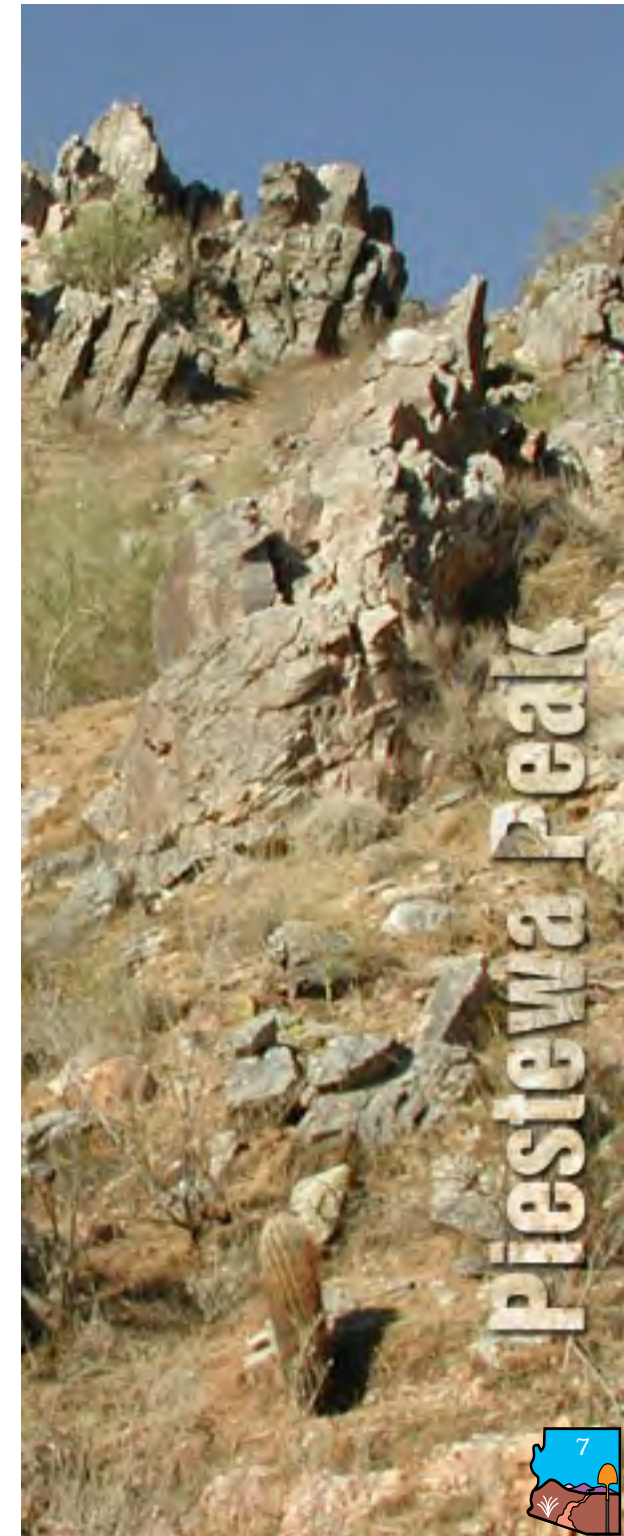
Volunteers closed some hazardous social trails, cleaned the ancient and historic irrigation ditch of roots and sediment, and removed chicken wire that had been placed on trees in an attempt to prevent beaver harvesting.



19 volunteers; 156 work hours

Staff: *Michael Baker (Event Manager) Conrad Griese, Daniel Knollmueller, Gail Landry, Mike Snodgrass, Marge Sparks*

Land Manager Representative: *Kathy Davis, Montezuma Castle National Monument*





The Year in Projects

April 24 & 25, 2004 – Arizona Trail near General Springs Cabin

This late addition to the event calendar gave recent crew leader training graduates some additional field experience. It brought out enough volunteers to build 300 feet of rerouted trail in the rocky soils above the Mogollon Rim.

8 volunteers; 76 work hours

Staff: *Michael Baker, Mike Snodgrass*

Land Manager Representative: *Rose Harley, Coconino NF, Blue Ridge RD*

May 1 - Salome Creek Trail

VOAz is engaged in a multi-year project to build a single, stable exit trail from a very popular slot canyon on Salome Creek. Numerous social trails that were scaring the hillside have already been blocked. At our third event for this project, volunteers completed trail stabilization and hardening work on Saturday and played in the slot on Sunday.



17 volunteers; 130 work hours

Staff: *Mike Snodgrass, Ken Ryan, Merle Parmer, Rob Owens, Gail Landry, Neil Hornbeck, Mike Galwey, and Michael Baker (Event Manager)*

Land Manager Representative: *Chuck Lovely, Tonto NF, Tonto Basin RD*

May 15-21 – The Orme School Service Trip

VOAz organized a weeklong service trip in the Flagstaff area for middle and high school students from The Orme School. The program included a variety of maintenance tasks at Camp Colton (part of the Flagstaff Unified School District), trail work on the Fort Hill Trail System, and weed eradication at Snowbowl.

17 volunteers; 425 work hours

Staff: *Michael Baker (Event Manager), Les Cherow, Lou Arminio*

May 29-31 - Hart Prairie Preserve

VOAz volunteers have been doing habitat restoration, trail maintenance, fence repair, fire fuels reduction, and facilities maintenance at this preserve, owned by the Arizona Chapter of The Nature Conservancy, since 2001. VOAz volunteers helped out this time by mapping and remarking the nature trail; moving many piles of slash and firewood, diagramming the water system, and cleaning out flammable materials from an historic shed adjacent to the original homestead.



17 volunteers; 232 work hours

Staff: *Fred Krapf (Event Manager) Lou Arminio, Michael Baker, Jennifer DeWitt, Conrad Griese, Gail Landry, Merle Parmer, Katie Stone*

Land Manager Representative: *Rebecca Garrett, TNC, Northern Arizona Conservation Center*

Highlights over the Years

Year	Events	Volunteers	Work Hours
1999	11	343	2,461
<p><i>April</i> – First multi-event project started: Sacaton restoration on the lower San Pedro River with The Nature Conservancy <i>October</i> – First REI Service Project on the Arizona Trail, Highline Passage attended by two hundred volunteers</p>			
2000	18	414	2,169
2001	19	474	3,023
<p><i>April</i> – VOAz recognized as Outstanding Volunteer Organization by the Arizona Chapter of The Nature Conservancy</p>			
2002	26	476	3,665
<p><i>August</i> – VOAz incorporated as an Arizona non-profit</p>			
2003	21	625	4,605
<p><i>January</i> – IRS recognizes VOAz as a tax-exempt 501(c)(3) <i>October</i> – Charter Membership drive kicked off</p>			
2004 <i>as of June 30</i>	11	235	2,191
Totals	95	2,332	15,653



“I went on one work trip, had dinner and breakfast cooked for me, and a guided trip on the “play” day. I got way more than I gave!!! The “Agency X” work days I’ve done don’t compare to how I was treated as a volunteer with VOAz. You guys bent over backward to make sure volunteers had a good time and could contribute, too. The only reward I wanted was to work with a team on a project one person couldn’t do alone. I was, shall I say, way overcompensated. Keep up the good work.”

Teri Gay, Volunteer



Special Thanks

Special thanks to these donor organizations which, along with our members, provided essential financial support during FY 2003-2004

- Dorothy Garske Center
- Arizona Community Foundation
- REI
- Honeywell Hometown Solutions *

Special thanks to these organizations for providing cash or in-kind support to VOAz projects during FY 2003-2004

- Arizona State Parks
- Arizona Trail Association
- Bank of America
- Basha's Market #37, Cottonwood
- Crown Laboratories (Blue Lizard Suncream)
- Desert Foothills Land Trust
- Ed & Melissa Blanchard
- Fry's Food & Drug Stores, Cottonwood
- Grand Canyon Chapter of Boy Scouts of America
- Hanson Aggregate
- Make A Difference
- Mark Skalny Photography
- Montezuma Castle National Monument
- Mountain Biking Association of Arizona
- Phoenix Cement
- REI
- Safeway, Cottonwood
- South Mountain Environmental Education Center
- The Orme School
- Thorlo Socks
- Tonto Basin Ranger District, Tonto National Forest

Special thanks to our project partners for helping us fill our calendar with fun and meaningful projects.

- Boyce Thompson Arboretum
- Bureau of Land Manage, Phoenix Region
- Coconino National Forest, Blue Ridge Ranger District
- Coconino National Forest, Peaks Ranger District
- Dead Horse State Park
- Desert Foothills Land Trust
- Montezuma Castle National Monument
- Phoenix Parks & Recreation
- The Nature Conservancy, Northern Arizona Conservation Center
- Tonto National Forest, Payson Ranger District
- Tonto National Forest, Tonto Basin Ranger District
- Hubbell Trading Post National Historic Monument

* A \$500 donation was awarded based on volunteer hours provided by Honeywell employee and VOAz member Judy Hulden.



Volunteer Staff

Board of Directors

Michael Baker
Ed Blanchard
Mike Snodgrass

Officers

Michael Baker, President & Treasurer
Ed Blanchard, Vice-President
Marge Sparks, Secretary

Leadership & Project Support Volunteers

These volunteers plan and implement VOAz work events: Project Leaders, Event Managers, Crew Leaders, Technical Advisors, Tool Managers, and Food Service Coordinators.

Amanda Moore
Bill Owens
Bob Royal
Charlie Scully
Cindy Peck
Conrad Griese
Daniel Knollmueller
Ed Blanchard
Eric Anderson
Fred Kraps
Fred Padgett
Gail Landry
Jennifer DeWitt
Ken Fiebelkorn
Ken Ryan
Laurie Rubin
Lee Milne
Les Cherow
Lou Arminio
Marge Sparks
Merle Parmer
Michael Baker
Mike Galwey
Mike Henderson
Mike Snodgrass
Nancy Spence
Paul Paoenessa
Rob Owen
Sandra Stirnweis

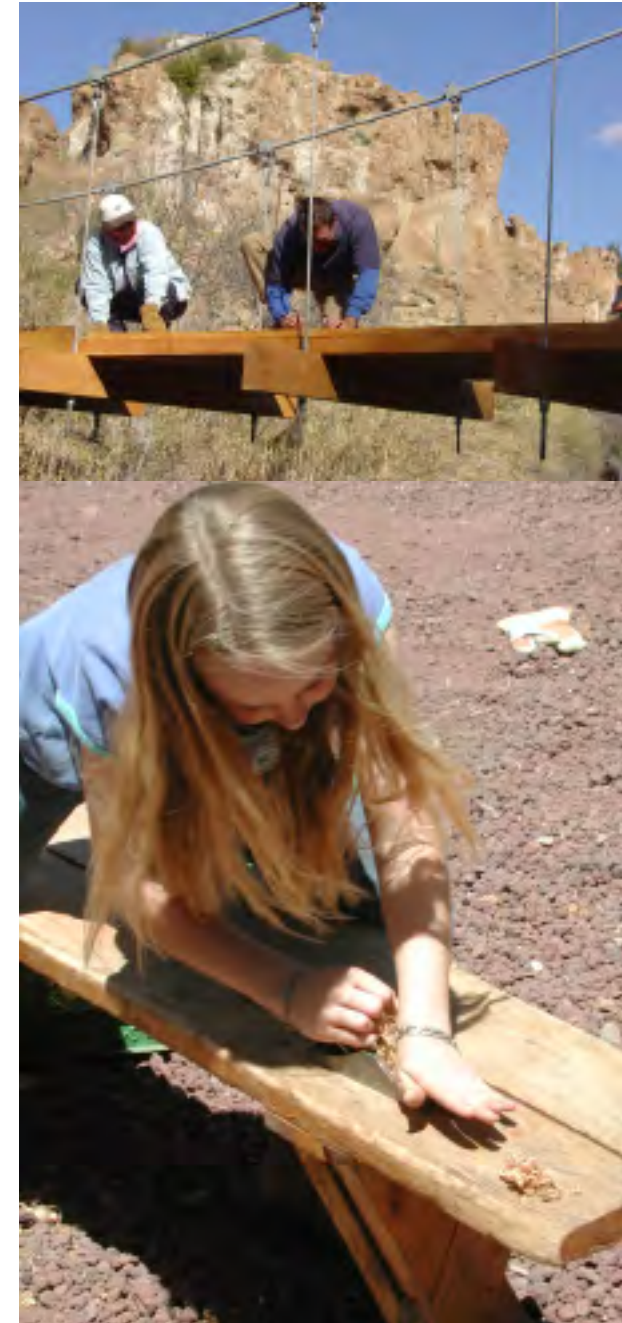
Artistic, Technical and Administrative Volunteers

These volunteers help with the VOAz web site and other publications, training, communications, photography, fund raising, and office work.

Bob Royal
Brian Romanchuk
David Hicks
Deanne Clay
Ed Blanchard
Eric Anderson
Eva Reid
Gail Landry
George Gowman
Greg Morse
Ken Fiebelkorn
Ken Ryan
Laurie Rubin
Lee Milne
Marge Sparks
Michael Baker
Mike Henderson
Mike Snodgrass
Paul Martucci
Paul Paoenessa
Phyllis Ralley
Rita Vautrin
Rob Owen
Sandy Heunish

These volunteers and many more helped with a variety of other advance and on-site tasks essential to the success of each event.

Michael Baker is the Executive Director of Volunteers for Outdoor Arizona. His is on loan four days each week from Dorothy Garske Center.





Members of Volunteers for Outdoor Arizona*

Stewardship Circle

Hackett Investment Associates
Laurie Rubin

Conservator

Michael Baker
Marc Brown

Guardian

Ed & Melissa Blanchard
REI
Nancy Spence

Sustaining

Kirk Anderson
Lou Arminio
Jackie Doyle
Karen Furbush
Carl & Shirley Golnik
George Gowman
Conrad Griese
Mike Henderson
Daniel Knollmueller
David & Sally Larimer
Lester Olin
Bob Royal
Adele Seronde
Larry Snead
Mike Snodgrass
Sue Thiebes
Bob Williams

Supporting

Eric Anderson
Les Cherow
Pam Cissik
Ben Collins
Stephanie and Ted Gould
Sandy Heunisch

Martha Hobbs
Amy Hyde
Sally Kirch
Gail Landry
Arnie Maltz
Mary Manross
Dick Mayo
Peter Michels
Bill Owen
Eric Orrill
Paul Paonessa
Don Pochop
Joan Pochop
Shawn Redfield
Anna Ryan
Ken Ryan
Marge Sparks
Sandra Stirnweis
Bill Trask
Rita Vautrin
Rod Werner

Member

Sue Baughman
Josh Bell
Susan Chesnut
Deanne Clay
Sue Craycraft
Nicholas Darus
Krista Dearing
Pat Edris
Steve Ferensak
Ken Fiebelkorn
Mike Galwey
Teri Gay
Marilynn Grieser
Bonnie Harvey
Ian Hagerman
Seth Hennessee

Mark Herman
David Hicks
Helen Hill
Brenda Hollinger
Niel Hornbeck
Chuck Horner
Judy Hulden
Jack & Els Janus
Robin Kilbane
Roy Kinsey
Fred Kraps
Donna Kriss
Marie Liddle
Brucee McIntyre
Ardith McKinlay
Susan Messerly
Rick Meyer
Norma Miller
Kirk Minnick
Amanda Moore
Donald Neuman
Ted Osmond
Dresden Osterman
Rob Owens
Fred Padgett
Brian Parent
Merle Parmer
Cindy Peck
Phyllis Ralley
Eva Reid
Brian Romanchuk
Cindy Romanchuk
Beverly Sass
Ken Satoyoshi
Marilynn Schrab
Eric & Jean Schwennesen
Charlie Scully
Susan Wohletz

Profit & Loss

July 2003 through June 2004

Income	
Restricted	
Training Grants	525.00
	10,002.00
Total Restricted	10,527.00
Unrestricted	
Memberships	8,225.56
Dividend	1.96
Event Fees	430.00
Cash Donations	198.96
Merchandise Sales	425.00
Total Unrestricted	9,281.48
Uncategorized Income	609.04
Total Income	20,417.52
Expenses	
Uncategorized Expenses 0.00	
Merchandise	1,612.09
Travel	
Auto Mileage	245.63
Total Travel	245.63
Project Expenses	
Appreciation Items	4,549.38
Consumable Supplies	29.12
Service Gear	409.78
Tools	18.28
Volunteer Food	910.92
Total Project Expenses	5,917.48
Office Expense	
Internet (ISP & Web Host)	59.34
Insurance – Liability	9.00
Outside Printing	1,736.53
Professional Services	800.00
Postage	453.42
Publications	31.95
Supplies	126.72
Software	62.00
Total Office Expenses	3,278.96
Administrative & Board	
Dues and Fee	44.40
Total Administrative & Board	44.40
Total Expense	11,098.56
Net Income	9,318.96

Prepared from un-audited financial records

Balance Sheet

as of 6/30/04

ASSETS	
Current Assets	
Checking/ Savings	
Paypal590.94	
Wells Fargo Checking	8764.27
Total Checking/Savings	9355.21
Total Current Assets	9355.21
TOTAL ASSETS	9355.21
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
Capital One	36.25
Total Credit Cards	36.25
Total Current Liabilities	36.25
Total Liabilities	36.25
Equity	
Net Income	9,318.96
Total Equity	9,318.96
TOTAL LIABILITIES AND EQUITY	9,355.21

These financial statements were prepared from un-audited financial records. They do not reflect the substantial in-kind support provided by Dorothy Garske Center.



The bottom line!



Coming Attractions

During the coming year Volunteers for Outdoor Arizona will be continuing its work at Dead Horse Ranch State Park, Jewel of the Creek Preserve, Hart Prairie Preserve, Hubbell Trading Post National Historic Monument, Montezuma Castle National Monument, Piestewa Peak, Salome Wilderness, and on the Arizona Trail segments near Payson and Sunflower.

Desert Foothills Land Trust will contract with VOAz for new trail planning and construction work within the Go John Preserve in Cave Creek. This project is being funded through a grant to the Trust from the Nina Mason Pulliam Charitable Trust.

VOAz and Montezuma Castle National Monument have received a grant from the National Park Service and UPS to establish the *Montezuma Castle Conservation Volunteers*. This project will draw upon VOAZ expertise in volunteer management to create a local volunteer leadership team that will involve youth and retirees from area communities in a variety of projects at the Monument.

The Phoenix Region of the Bureau of Land Management is planning to significantly increase work on the sixty mile long, multi-use Black Canyon Trail that parallels US17 from the Carefree Highway to Prescott National Forest. VOAz opened a section of this trail on the 2003 National Public Lands Day event. BLM and VOAz plan to partner for additional work on this historically significant trail.

VOAz is discussing a partnership with Maricopa County Parks and Recreation to maximize the contribution of volunteers to the construction of the Maricopa Trail. This 242 mile loop trail will link ten county parks, nearby national forests and community preserves.

VOAz is discussing a partnership with Arizona Public Services to provide volunteer support for the restoration of Fossil Creek as a free flowing stream habitat for native aquatic species. The extensive planning work associated with decommissioning and dismantling of the Childs/Irving hydroelectric plants is complete. Implementation of this work will start in 2005 and be completed in 2009, when the land will be transferred to the US Forest Service.

VOAz will invite members and partners to a party in January, 2004 at which we will salute the Leadership Volunteers who make it possible for VOAz to offer great outdoor volunteering opportunities

“This we know: the earth does not belong to man, man belongs to earth. All things are connected like the blood that unites us all. Man did not weave the web of life, but he is a strand in it. Whatever he does to the web, he does to himself.”

Chief Sealth of the Suquamish Indians, 1854

Photographers: Michael Baker, Ed Blanchard, Gail Landry, Fred Padgett, Larry Snead

Editors: Deanna Clay, Laurie Rubin

Graphic Design: Phyllis Ralley